



# SERVE

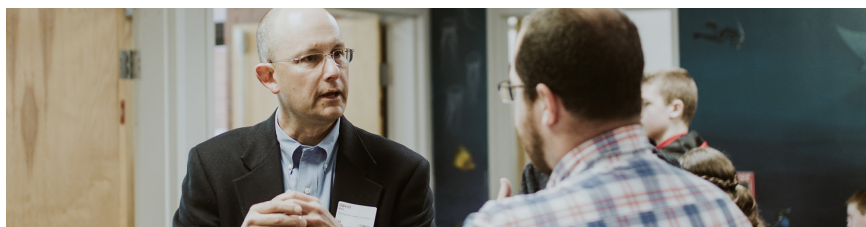
FIND A MINISTRY THAT FITS YOU!



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## GIFTS FROM THE HOLY SPIRIT

The Holy Spirit graciously gifts every member of the body of Christ. While a talent is something you receive at your physical birth, a spiritual gift is something you receive at your spiritual birth.

Consider your spiritual gifts, natural abilities and skills, and the experiences God has allowed you to have. Ask God how these abilities can be used in the Body of Christ here at Spotswood.

*“Now there are varieties of gifts, but the same Spirit. And there are varieties of ministries, and the same Lord. There are varieties of effects, but the same God who works all things in all persons. But to each one is given the manifestation of the Spirit for the common good.” –1 Corinthians 12:4-7*

## PURPOSE OF THIS BOOKLET

This booklet is designed as a tool to assist you in identifying your strengths as specifically relating to ministry and service in the local church. As a member of the Body of Christ, you are crucial to the overall health and strength of the body. We will only function effectively as God intended if each member is doing its part. That is why we have a strong conviction that each member have a place of ministry. The purpose of this booklet is to enable you to pinpoint areas of ministry for which you are likely most gifted.



# SPIRITUAL GIFT INVENTORY

This Spiritual Gift Inventory is an instrument designed to help you discover your spiritual gifts. The Ministry Profile which follows will help you see where those gifts can be used in the Body here at Spotswood. It is not designed to be an exhaustive analysis of spiritual gifts, but rather to highlight areas of strength based on what you feel motivates you spiritually.

Please remember that this is not a test, so there are no wrong answers. Usually your immediate response is the best.

You will fill in a score on the answer sheet (found on page 8) in the space corresponding to the statement number based on the following scoring system:

SCORE	HOW THIS STATEMENT DESCRIBES ME
0	I am seldom or never this way
1	I am usually not this way
2	I am this way some of the time
3	I am this way most of the time

Keep in mind when you score yourself that most of these are desirable traits for a Christian to have, and giving yourself a 0 or 1 on a particular trait does not mean that you are unspiritual, but rather that it is not a primary motivating factor for you as an individual.

*"As each one has received a special gift, employ it in serving one another as good stewards of the manifold grace of God."  
– 1 Peter 4:10*

# SPIRITUAL GIFT QUESTIONNAIRE

1. I like to organize and plan.
2. I want to spend time with unbelievers so I can share my faith.
3. I enjoy being asked to share my advice or being an encouragement to others.
4. I desire to give generously and unpretentiously to worthwhile projects and ministries.
5. I am more strongly motivated by the idea of meeting a need than performing a task.
6. I often initiate projects that others won't attempt and the projects are usually successful.
7. I can easily get others to complete a ministry project.
8. Those who are in distress or elated seem drawn to me.
9. I am able to sense true motivations of persons and movements.
10. I often have insights that offer practical solutions to difficult problems.
11. I am able to instruct others in the exact meaning of words and passages in Scripture.
12. I finish projects and make decisions with great speed.
14. I give practical, step-by-step advice to those in need.
15. I watch my finances closely so that I can give freely to God's work.
16. I prefer to be led by others.
17. I trust in God's promises for a positive outcome even when things look bad.
18. Often groups in which I am involved look to me to lead them.
19. I enjoy doing good deeds for people who are unable or will not return them.
20. I am able to discern when motives, ideas, and actions are Spirit-directed.
21. God has enabled me to choose correctly through several complex options in an important decision when no one else knew what to do.
22. I have the ability to make difficult passages understandable.
23. I enjoy setting goals and then making plans to meet those goals.

24. I feel an urgency that a decision for Christ be made when I witness to someone.

25. I have a natural tendency to encourage others.

26. I have a strong sense of stewardship based on recognition of God's ownership of all things.

27. I rapidly meet the need of others for help.

28. I am able to go on believing God will act in a situation in spite of the evidence to the contrary.

29. I have the ability to make decisions rapidly and stand by them.

30. I like encouraging those in hospitals and homes for the aged by visiting them.

31. People often say that I have good judgment.

32. People often seek my advice when they do not know what to do.

33. Others have expressed to me that I have assisted them in learning Biblical truth in a meaningful way.

34. I volunteer to organize others when I sense a lack of organization.

35. I am drawn to unbelievers because I want to win them to Christ.

36. Teaching that can't be applied bothers me.

37. I am willing to do without in order to give money for God's work.

38. I enjoy helping those in leadership by completing some of their smaller tasks so that they can minister.

39. I inwardly sense what Jesus meant when He said that mountains can be moved by faith.

40. I adapt my guidance easily to fit the maturity of those working for me.

41. I want to be a comfort to Christians who are sick or in the midst of distress.

42. I am a good judge of character and can spot an insincere person.

43. God enables me to make appropriate application of Biblical truth to practical situations.

44. I enjoy spending time studying the Bible so I can share truths with others.



45. I thrive at organizing people, ideas, and resources to improve the efficiency of the ministry.

46. I have an overwhelming desire to share with unbelievers.

47. I like assisting others in resolving difficult questions in their lives.

48. I notice when others have material or financial needs.

49. I find contentment in helping someone who can use my abilities.

50. I find it very easy to expect God to do great things.

51. If a group doesn't have a leader, I will lead it.

52. I like doing special things for people who are sick or having difficulties.

53. People come to me for help in distinguishing between right and wrong.

54. I enjoy taking the Bible and helping others apply it practically to their lives.

55. I find contentment studying God's Word and communicating my understanding to others.

56. I have put into place effective plans to meet group goals.

57. I enjoy meeting non-Christians, even total strangers.

58. I enjoy assisting others in the midst of problems by giving them practical advice.

59. I trust God will meet all my needs so that I can give sacrificially a portion of all my income.

60. I like helping others simply because they have a need that needs to be met, not because I expect something in return.

61. I am willing to carry out God's will in the midst of enormous difficulties and hindrances.

62. I have an ability to help groups of all sizes in making decisions.

63. I am greatly concerned with being a comfort to others.

64. It is natural for me to "read between the lines" (or beneath the surface).

65. Prayer is my favorite part of being a Christian and I spend a great deal of time in it.

66. Information comes alive for students (children or adults) when I teach.

# SPIRITUAL GIFT SCORE SHEET

Please a score in the box below each question number based on the criteria at the top of the next page.

SCORE	HOW THIS STATEMENT DESCRIBES ME
0	I am seldom or never this way
1	I am usually not this way
2	I am this way some of the time
3	I am this way most of the time

1	2	3	4	5	6	7	8	9	10	11
12	13	14	15	16	17	18	19	20	21	22
23	24	25	26	27	28	29	30	31	32	33
34	35	36	37	38	39	40	41	42	43	44
45	46	47	48	49	50	51	52	53	54	55
56	57	58	59	60	61	62	63	64	65	66

Compute the totals by adding columns down and writing the totals in the boxes below (the totals of questions 1, 12, 23, 34, 45, and 56 would be written in the A box).

A	B	C	D	E	F	G	H	I	J	K
---	---	---	---	---	---	---	---	---	---	---

Mark beside the three letters for which you have the highest score.

- |                       |                   |                    |
|-----------------------|-------------------|--------------------|
| A. ___ Administration | E. ___ Helps      | I. ___ Discernment |
| B. ___ Evangelism     | F. ___ Faith      | J. ___ Wisdom      |
| C. ___ Encouragement  | G. ___ Leadership | K. ___ Teach       |
| D. ___ Giving         | H. ___ Mercy      |                    |

# DESCRIPTION OF SPIRITUAL GIFTS

God gives every believer spiritual gifts to be used in ministry. They are given, not earned, for the edification of others, and no one has all of them. Do you know yours? Are you using them?

## ADMINISTRATION

*1 Corinthians 12:28*

The ability to understand clearly the immediate and long-range goals of a particular unit of the body of Christ and to devise and execute effective plans for the accomplishment of those goals. The person with this gift is essentially a people organizer. They are able to get things done through people. This person is goal-oriented and decisive. Titus (Titus 1:5) had this gift.

## GIVING

*Romans 12:8*

This is the ability to be sensitive to and to provide for the needs of others with joy and generosity. The members of the Church at Philippi had this gift (Philippians 4:10-18).

## ENCOURAGEMENT

*Romans 12:8*

The term means "to call alongside" with intent of helping. It is the gift to encourage others. Barnabas is probably the best example in the Bible of this (Acts 4:36; 9:26-27; 15:39).



## FAITH

*1 Corinthians 12:9*

This is the unique ability to trust God even in the midst of overwhelming circumstances. The ability to believe and expect great things from God. Stephen had this gift (Acts 6:5).

## **DISCERNMENT**

*1 Corinthians 12:10*

This is the ability to distinguish between good and evil. This is a much needed gift in our church today as Satan continues to sow error and untruth. Peter exhibited this gift (Acts 8:18-23).

## **HELPS/MINISTERING**

*Romans 12:7*

The ability to invest talents in the life and ministry of other members of the body, thus enabling those to increase the effectiveness of their own spiritual gifts. To give practical help in both physical and spiritual matters. In 1 Corinthians 12:28, it is called the gift of "helps." Dorcas had this gift (Acts 9:36-39).



## **LEADERSHIP**

*Romans 12:8*

The ability to set goals in accordance with God's purpose for the future and to communicate these goals to others in such a way that they voluntarily and harmoniously work together to accomplish those goals for the glory of God.

## **MERCY**

*Romans 12:8*

This gift is the ability to feel genuine empathy and compassion for individuals (both Christians and non-Christians) who suffer distressing, physical, mental, or emotional problems, and to translate that compassion into cheerfully done deeds which reflect Christ's love and alleviate suffering. Epaphroditus possessed this important gift (Philippians 2:25-30).

## **TEACHING/PREACHING**

*Ephesians 4:11*

This is the ability to teach and preach the Word of God in such a way that others will learn (1 Corinthians 12:28).

## **WISDOM**

*1 Corinthians 12:8*

This gift is the ability to know the mind of the Holy Spirit in such a way as to receive insight into who given knowledge may best be applied to specific needs arising in the body of Christ.

## **EVANGELISM**

*Ephesians 4:11*

The ability to share the Gospel with unbelievers in such a way that men and women become Jesus' disciples and responsible members of the body of Christ. All Christians are to witness for Christ whether they possess this gift or not. Peter possessed this gift (Acts 8:26-40).

# **MINISTRY GUIDE**

It is our desire to assist you in being all that our Lord has called you to be and to help you in finding a place of fulfilling service utilizing your God-given gifts, abilities, and talents. Please check out the ministries below. If you're interested in being a part of any of them, email the listed contact. If none is provided, email [info@spotswood.org](mailto:info@spotswood.org) or call 540-898-0757.

### **AWANA**

Ministry to children aged 3 through high school. Emphasis on Bible memorization. For more information email [awana@spotswood.org](mailto:awana@spotswood.org).

### **BAPTISM**

Help prepare for baptisms and assist baptismal candidates. For more information email [baptism@spotswood.org](mailto:baptism@spotswood.org).

### **NEXTGEN**

Ministries that reach and teach those in the college and young professional community. For more information email [nextgen@spotswood.org](mailto:nextgen@spotswood.org).

### *CONNECT GROUPS*

Serving as a teacher, helper or department director. For more information email [education@spotswood.org](mailto:education@spotswood.org).

### *COUNSELING MINISTRY*

Counsel with those who make decisions in our services. Training is provided.

### *DISCIPLESHIP*

Teaching or facilitating a discipleship class. For more information email [education@spotswood.org](mailto:education@spotswood.org).

### *EXTENDED TEACHING CARE*

Helping the ETC Coordinator by serving once a month teaching and caring for Preschoolers. For more information email [kids@spotswood.org](mailto:kids@spotswood.org).

### *KITCHEN*

Helping in the management and coordination of kitchen services and family night dinners. For more information email [disco@spotswood.org](mailto:disco@spotswood.org).

### *FLOWER MINISTRY*

Helping maintain the flowers and plants in the church, decorating for special events and banquets.

### *MISSIONS*

A missions ministry to the unreached peoples groups of the world.

### *FIRST IMPRESSIONS*

Helping guests feel welcomed to Spotswood by greeting and helping. For more information email [membership@spotswood.org](mailto:membership@spotswood.org).

### *G.R.O.W*

Reaching out to visitors and members through the telephone, letter writing and visitation. For more information email [membership@spotswood.org](mailto:membership@spotswood.org).

### *HOMEBOUND MINISTRY*

Visiting and encouraging those members who are physically unable to attend services. For more information email [education@spotswood.org](mailto:education@spotswood.org).

### *KIDS MINISTRY*

Helping with children throughout the year.

- Sunday morning teacher for preschool & children.
- Sunday morning (once a month) teacher for preschool.
- Wednesday night teacher for children 2 and younger.
- Good News Club: a bible club that meets in public schools once a week. Adult and teen volunteers needed.

For more information email [kids@spotswood.org](mailto:kids@spotswood.org).

### *LIBRARY*

Helping the church librarian in arranging displays. For more information email [library@spotswood.org](mailto:library@spotswood.org).

### *LOVE PANTRY*

Helping keep supplies stocked and distributing food from the Love Pantry.

### *REIENGAGE*

Marriage enrichment and married couple mentoring. For more information email [education@spotswood.org](mailto:education@spotswood.org).

### *MEN'S MINISTRY*

Helping organize and coordinate meetings and special events. For more information email [education@spotswood.org](mailto:education@spotswood.org).

### *MOMS*

A ministry of encouragement and fellowship for the mothers of preschoolers. For more information email [women@spotswood.org](mailto:women@spotswood.org).

### *MUSIC MINISTRY*

- AWANA Children's Choir
- Middle School Worship Band grades 7-8
- High School Worship Band grades 9-12
- Orchestra
- Choir
- Worship Band regularly rehearsing and performing during the contemporary worship service and other special events.

### *NEW MEMBER COUNSELOR*

Encouraging new members and helping them to become a part of the church.

### *OFFICE VOLUNTEERS*

Helping with mass mailings, printing bulletins, etc.

### *PARKING & TRAFFIC MANAGEMENT MINISTRY*

Helping direct traffic into, within and out of the church campus on Sundays and during special events.

### *PRAYER MINISTRY*

Praying for the many needs of the church family.

### *PRIME TIMERS*

A ministry to those aged 50+ that includes regular activities, trips and fellowship meals. For more information email [education@spotswood.org](mailto:education@spotswood.org).

### *RESOURCE ROOM MINISTRY*

Helping assemble and put away the supplies and resources teachers need each week, usually 1 or 2 hours during the week or once every other month.

### *RETIREMENT CENTER & NURSING HOME VISITATION*

Visiting and encouraging those in area nursing homes and retirement centers, offering songs, prayers and God's Word.

### *SENT*

A five-week evangelism training program that equips believers to be Great Commission Christians. For more information email [education@spotswood.org](mailto:education@spotswood.org).

### *SINGLES*

Ministry that reaches and teaches those in the singles community.

### *STUDENT MINISTRY*

Helping plan and coordinate activities involving the middle and high schoolers of Spotswood. Leading Connect Groups and growing discipling relationships. Would also include activity chaperones. For more information email [hsm@spotswood.org](mailto:hsm@spotswood.org) or [msm@spotswood.org](mailto:msm@spotswood.org).



### *TECHNICAL MINISTRIES*

- Audio: Operating and maintaining church sound equipment.
- Graphic Design: Video editing for sermon illustrations, mission reports and drama videos. Website layout and design.
- Media Booth: Run various media types for worship services and rehearsals.
- Video: Operate video cameras for special events, on location and during services.

For more information email [dscheffel@spotswood.org](mailto:dscheffel@spotswood.org).

### *TRANSPORTATION*

Assisting in the transportation of church groups for various church-related activities, and helping with maintenance and upkeep of the church vehicles. For more information email [jbeavon@spotswood.org](mailto:jbeavon@spotswood.org).

### *UPWARD BASKETBALL*

An outreach-oriented basketball program for children grades Kindergarten through 6th. Adult openings for coaches, referees, scorekeepers, half-time devotions, etc.

### *USHERS*

Helping to maintain order during services and special events, greeting and seating guests, and receiving the offering.

### *VACATION BIBLE SCHOOL*

Summer evangelism event to reach the children of our community.

### *WOMEN'S MINISTRY*

Helping plan, coordinate and prepare for monthly and annual special events and activities.

- JOY: Jesus. Others. You.
- Stitchers
- Women's Bible Studies

For more information email [women@spotswood.org](mailto:women@spotswood.org).



**SPOTSWOOD**  
BAPTIST CHURCH